The Family and Medical Leave Act provides job-protected, unpaid leave to eligible workers. New estimates show that 53% of all working fathers are eligible for FMLA unpaid leave, although only 43% have family incomes high enough to potentially take it.

Hispanic working fathers are least likely to be eligible for FMLA leave.

Only about half of working fathers are eligible under the FMLA, and the unpaid nature of FMLA leave may make it financially difficult for fathers to take time off. This may be especially true for Hispanic fathers.

FMLA IS OUT OF REACH FOR MANY FATHERS.

Only one quarter of Hispanic fathers are eligible for and could afford to take FMLA unpaid leave.